

AC - 002

## NAF PAY SYSTEM

### PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 23, 2016, are as follows: Average increases of 31 cents (2.9 percent) for Level 1 and 42 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

### SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1963	11.33	12.89	10.00
CASHIER-CHECKER	1872	10.34	11.49	10.00
CUSTOMER SERVICE ASST	230	10.57	13.33	10.01
RECREATION ATTENDANT	35	10.30	10.50	10.00
DESK CLERK	125	11.00	12.40	10.00
<b>NF - 2</b>				
HEAD SALES PERSON	41	12.18	12.94	12.04
HEAD CUSTOMER SVC ASST	102	14.64	26.41	12.90
ACCOUNTING TECHNICIAN	23	15.94	19.00	13.77
<b>NF - 3</b>				
DEPARTMENT MANAGER	338	17.02	20.74	14.24

WAGE AREA : #002 Sacramento, California  
ORDER DATE : February 16, 2016  
SURVEY : #031/041-69-A